COPA Innovation Laboratories — Terms of Use

Last Updated: January 2025

Welcome to **copainnovationlabs.com** (the "Website"), operated by COPA Innovation Laboratories ("COPA Labs," "we," "our," or "us"). By accessing or using the Website, you agree to these Terms of Use ("Terms"). If you do not agree with these Terms, please discontinue using the Website.

These Terms are designed to comply with **U.S. federal law**, **California law**, and digital-use standards as of 2025.

1. Acceptance of Terms

By accessing or using the Website, you confirm that you:

- Are at least 18 years old (or the legal age of majority in your jurisdiction)
- Have read and understand these Terms
- Agree to be bound by them
- Are authorized to act on behalf of a company or organization (if applicable)

If you do not agree, you must stop using the Website.

2. Website Content & Intellectual Property

All content on the Website—including technical descriptions, research summaries, performance-science content, product descriptions, graphics, videos, photos, branding, logos, reports, and layout design—is owned by COPA Labs or its licensors and is protected by intellectual property laws.

You may not:

- Copy, distribute, reproduce, or modify Website content
- Use Website content for commercial or competitive purposes without written permission

- Scrape or harvest Website content using bots or automated tools
- Reverse engineer Website code or platform components
- Remove or obscure any copyright, trademark, or proprietary notices
- Create derivative works based on Website materials
- Present Website content as your own

You are granted a **limited**, **revocable**, **non-transferable license** to view and use the Website for personal or internal informational purposes only.

3. Acceptable Use Policy

You agree not to use the Website to:

- Engage in unlawful, fraudulent, harmful, or abusive activities
- Attempt to bypass or disable security features
- Upload or transmit viruses, malware, bots, or harmful code
- Interfere with Website functionality or servers
- Scrape, mine, or collect user data or Website content
- Impersonate any individual or entity
- Misrepresent your identity or affiliation
- Submit false or misleading information
- Gain unauthorized access to systems, data, or restricted areas

COPA Labs may restrict access, pursue legal action, or take other appropriate measures if you violate these Terms.

4. Information You Submit

By submitting inquiries, partnership requests, research questions, or messages through the Website, you agree that:

- You will provide accurate, lawful, and non-harmful information
- We may use your information solely to respond to your request or engage in communication
- You will not submit sensitive data unless specifically requested through secure channels
- You are responsible for the content and legality of any information you provide

All information submitted is subject to our Privacy Policy.

5. Research, Innovation, and Scientific Content Disclaimer

The Website may include content related to:

- Research initiatives
- Human performance science
- Data analytics
- Testing protocols
- Technology development
- Innovation projects
- Partner-collaborative work

This content is provided for educational and informational purposes only.

It does **not** constitute:

- Medical advice
- Scientific guarantees
- Performance guarantees
- Professional coaching instructions
- Patent or invention disclosures
- Product warranties

For official research materials or scientific support, contact COPA Labs directly.

6. Third-Party Links

The Website may contain links to external sites, partners, or affiliated organizations. COPA Labs is **not responsible** for:

- External content
- External privacy policies
- Security practices
- Accuracy of third-party information
- Services, products, or outcomes provided by external organizations

Accessing third-party sites is at your own risk.

7. Disclaimer of Warranties

To the fullest extent permitted by law, the Website is provided "as is" and "as available."

COPA Labs does **not** warrant that:

- The Website will be uninterrupted or error-free
- The Website will always be secure or free from viruses
- Any defects will be corrected
- Content is always accurate, complete, or up-to-date
- The Website or services will meet your expectations

You assume all risks associated with using the Website.

8. Limitation of Liability

To the maximum extent allowable under U.S. and California law:

COPA Labs and its owners, officers, employees, affiliates, scientists, and partners are **not liable** for any damages arising from:

- Your use or inability to use the Website
- Errors, inaccuracies, or incomplete content
- Website downtime or technical failures
- Unauthorized access to systems or personal data
- Malware, viruses, or harmful code
- Third-party website links or services
- Decisions made based on Website information

This includes direct, indirect, incidental, consequential, special, or punitive damages.

Your sole remedy is to discontinue use of the Website.

9. Indemnification

You agree to indemnify and hold harmless COPA Labs from claims, damages, losses, liabilities, and expenses arising from:

• Your use or misuse of the Website

- Your violation of these Terms
- Your violation of any law or third-party rights
- Content or information you submit

10. Privacy & Data Protection

Your use of the Website is governed by our **Privacy Policy**, which outlines:

- What data we collect
- How we use it
- How we protect it
- Your privacy rights

By using the Website, you consent to our data practices.

11. Copyright & DMCA Compliance

If you believe your copyrighted material has been used or displayed on the Website without authorization, you may submit a DMCA-compliant notice to:

COPA Innovation Laboratories

Address: 150 North Wiget Lane, Suite 250, Walnut Creek, CA 94598

Phone: 925-933-4000

Email: charliec@copastc.com

COPA Labs will respond to valid copyright requests promptly.

12. Modifications to These Terms

COPA Labs reserves the right to modify these Terms at any time. When updated, the "Last Updated" date will be revised.

Continued use of the Website after changes constitute acceptance of the updated Terms.

13. Governing Law & Jurisdiction

These Terms are governed by the laws of the **State of California** and applicable federal laws. Any disputes must be brought exclusively in the state or federal courts located in California.

14. Contact Information

For questions regarding these Terms, contact:

COPA Innovation Laboratories

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Phone: 925-933-4000

Email: charliec@copastc.com